**PROPOSED NORMS FOR DELIBERATION**

Draft D Revised: 04/24/24

√ *We reference the shared research.*

√ *We listen to hear, not to respond.*

√ *We ask questions to clarify and probe. (refer to Clarifying and Probing Questions Handout)*

√ *We don’t interrupt.*

√ *We recognize the value of silence.*

√ We are mindful that all voices should be heard.

√ *We don’t label others’ viewpoints.*

√ *We build and extend on the ideas of others.*

√ *We strive to understand local, national, and*

*international contexts.*